

**From:** "Smith, Alexandria" <Alex.Smith@memphistn.gov>  
**To:** "Rallings, Director Michael" <Michael.Rallings@memphistn.gov>  
"William Gibbons \(\wgibbons\)\" <wgibbons@memphis.edu>  
**CC:** "McGowen, Doug" <Doug.McGowen@memphistn.gov>  
"Ryall, James" <Jryall@memphistn.gov>  
**Date:** 10/10/2017 6:51:11 PM  
**Subject:** RE: October 26 Crime Commission board meeting

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We will be there.

Alex Smith  
City of Memphis, Chief HR Officer  
mobile: 901-395-9378

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**From:** Rallings, Director Michael  
**Sent:** 10/10/2017 4:51 PM  
**To:** William Gibbons (wgibbons); Smith, Alexandria  
**Cc:** McGowen, Doug; Ryall, James  
**Subject:** RE: October 26 Crime Commission board meeting

Sounds good.

Director Michael W. Rallings  
Memphis Police Department  
170 N. Main Street, Rm 1224  
Memphis, Tennessee 38103  
Office: (901) 636-3700

Sent from my Verizon, Samsung Galaxy smartphone

----- Original message -----

**From:** "William Gibbons (wgibbons)" <wgibbons@memphis.edu>  
**Date:** 10/10/17 4:49 PM (GMT-06:00)  
**To:** "Rallings, Director Michael" <Michael.Rallings@memphistn.gov>, "Smith, Alexandria" <Alex.Smith@memphistn.gov>  
**Cc:** "McGowen, Doug" <Doug.McGowen@memphistn.gov>  
**Subject:** October 26 Crime Commission board meeting

Directors,

I think it would be very helpful (especially for our business reps.) if the two of you could give a specific and brief report at the October 26 board meeting on the status of MPD staffing, specifically including:

- Current commissioned officer numbers and PST numbers and projected numbers for end of year,
- Where we are on retention bonuses in terms of numbers signing up, when they will be paid, etc.,

- Where we are on recruitment bonuses, and
- Any other specifics you deem appropriate.

The meeting is at 3:30 pm (and is hopefully already on your schedule, Director Rallings).

Let me know if that works so that I can put it on the agenda.

**Bill Gibbons**

Executive Director  
Public Safety Institute

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**The University of Memphis**

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